

溫州康寧醫院股份有限公司

Wenzhou Kangning Hospital Co., Ltd.

(A joint stock limited liability company incorporated in the People's Republic of China)

Stock code: 2120

2018 | ANNUAL ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT



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1. ABOUT THE REPORT

We, **Kaigong Huilai Co., Ltd.** (hereafter referred to as **We**, **Kaigong Huilai Co., Ltd.**) and **Shanghai Kaigong Huilai Co., Ltd.** (hereafter referred to as **Shanghai Kaigong Huilai Co., Ltd.**) are pleased to announce the release of the **2018 ESG Report** (the **Report**). The **Report** is a voluntary disclosure of the company's ESG performance, prepared in accordance with the **Guidelines for the Preparation of ESG Reports** (the **Guidelines**) issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**). The **Report** is a voluntary disclosure of the company's ESG performance, prepared in accordance with the **Guidelines** issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**).

Reporting Standards

The **Report** is prepared in accordance with the **ESG Reporting Guide** (《環境、社會及管治報告指引》) (hereafter referred to as the **Guide**) issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**) and the **Guidelines for the Preparation of ESG Reports** (the **Guidelines**) issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**). The **Report** is a voluntary disclosure of the company's ESG performance, prepared in accordance with the **Guidelines** issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**).

Reporting Scope

The **Report** is a voluntary disclosure of the company's ESG performance, prepared in accordance with the **Guidelines** issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**) and the **Guidelines for the Preparation of ESG Reports** (the **Guidelines**) issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**). The **Report** is a voluntary disclosure of the company's ESG performance, prepared in accordance with the **Guidelines** issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**).

Reporting Language

The **Report** is prepared in both **Chinese** and **English**. In case of any discrepancy, the **Chinese** version shall prevail.

Preparation of the Report

The **Report** is prepared in accordance with the **Guidelines** issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**) and the **Guidelines for the Preparation of ESG Reports** (the **Guidelines**) issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**). The **Report** is a voluntary disclosure of the company's ESG performance, prepared in accordance with the **Guidelines** issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**).

Feedback on the Report

We welcome any feedback on the **Report**. You may contact us at **Shanghai Kaigong Huilai Co., Ltd.** (hereafter referred to as **We**, **Kaigong Huilai Co., Ltd.**) or **Shanghai Kaigong Huilai Co., Ltd.** (hereafter referred to as **Shanghai Kaigong Huilai Co., Ltd.**). The **Report** is a voluntary disclosure of the company's ESG performance, prepared in accordance with the **Guidelines** issued by the **Shanghai Stock Exchange** (the **Shanghai Stock Exchange**).

Honorary title	Awarding authority
The best  for  awarding	DXY (丁香園)
Chinese Red Cross  de  e.	
2017	
The 100                            	



3. CHAIRMAN'S STATEMENT

Dear Shareholders:

The year 2018 has been a year of great achievement for the Group. We have successfully completed the strategic restructuring of the Group, which has laid a solid foundation for the Group's long-term development. In 2018, the Group has achieved significant progress in the areas of business operations, financial performance, and corporate governance. We have also made significant contributions to the community and the environment.

We are proud to have achieved these results, and we are confident that the Group will continue to achieve success in the future. We will continue to focus on the core business, and we will continue to improve our financial performance. We will also continue to focus on corporate governance, and we will continue to make contributions to the community and the environment. We are grateful to our shareholders for their support and confidence in the Group. We will continue to work hard to create value for our shareholders and to contribute to the society.

In the future, we will continue to focus on the core business, and we will continue to improve our financial performance. We will also continue to focus on corporate governance, and we will continue to make contributions to the community and the environment. We are grateful to our shareholders for their support and confidence in the Group. We will continue to work hard to create value for our shareholders and to contribute to the society.

GUAN Weili

Chairman of the Board

Zhejiang, PRC

January 2019

4.2. Stakeholder Engagement

The Group has always placed a high priority on stakeholder engagement. We have established a dedicated stakeholder engagement department, which is responsible for identifying, understanding and responding to the interests and expectations of our stakeholders.

Stakeholder Engagement

Identify stakeholders associated with business of the Group

Engage with stakeholders through direct and indirect channels

Lead by the company in stakeholder engagement

Materiality Assessment

Identify key stakeholder issues with reference to the Sustainability Reporting Guide of the Global Reporting Initiative (GRI) and the Group

Lead by the company in stakeholder engagement

Identify key stakeholder issues and develop a Materiality Matrix

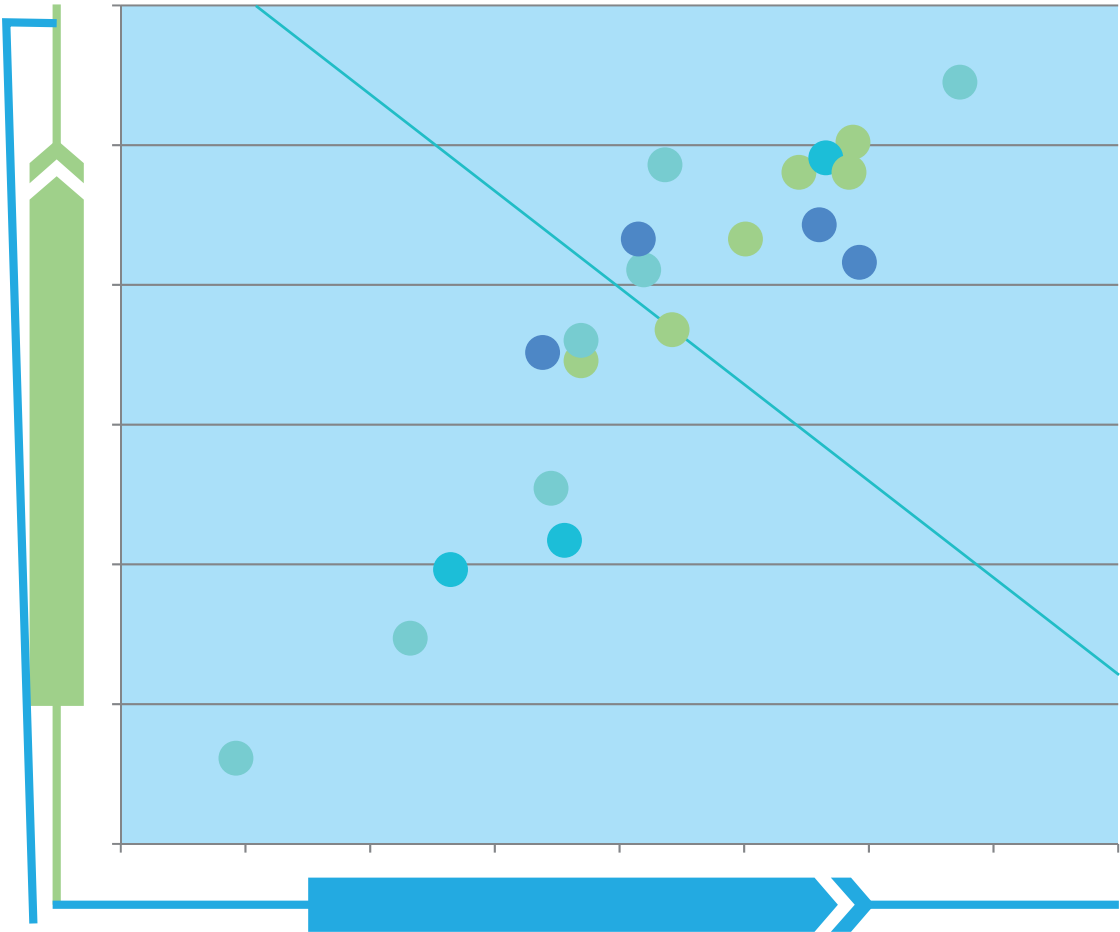
Formulating Sustainable Development Strategies

Conduct a comprehensive stakeholder engagement

Identify key stakeholder issues and develop a Materiality Matrix

In the Year, the company has established a dedicated stakeholder engagement department, which is responsible for identifying, understanding and responding to the interests and expectations of our stakeholders. We have established a dedicated stakeholder engagement department, which is responsible for identifying, understanding and responding to the interests and expectations of our stakeholders. We have established a dedicated stakeholder engagement department, which is responsible for identifying, understanding and responding to the interests and expectations of our stakeholders.

Stakeholders	Major concerns	Mode of communication
Shareholders / Investors	Corporate Governance Economic performance Information disclosure Effectiveness of CSR	Relationships Meeting and dialogue Information disclosure
Government and Regulatory Authorities	Corporate Governance Trade and Regulatory Compliance	Meeting Online dialogue Written reports, brochures Corporate website
Patients / Clinicians	Medical services and management Product efficacy Clinical trial design	Satisfaction and feedback Clinical guidelines Service centers Data collection / clinical care Telemedicine
Employees	Salary and welfare Health and safety Training and development	Performance appraisal Guidelines Meeting and dialogue Virtual interaction Securing a safe working environment Employee compensation and benefits Employee Incentive
Industry Bodies / Associations	Corporate and Regulatory Compliance Market development	Strategic collaboration Seminars Reports Visits



[illegible]

1	Reduce greenhouse gas emissions	“Healthy and Green Culture”
2	Reduce production and disposal of non-hazardous waste	“Healthy and Green Culture”
3	Reduce production and disposal of hazardous waste	“Healthy and Green Culture”
	Utilize resources effectively	“Healthy and Green Culture”
	Establish and improve medical waste management	“Healthy and Green Culture”
	Provide an appropriate working environment for employees	“Professional Medical Team”
	Provide a healthy and safe workplace	“Professional Medical Team”
	Provide fair training opportunities	“Professional Medical Team”
	Establish a sound medical quality management system	“Practice of Caring Mission”
	Work out measures for protecting customers’ privacy and information	“Practice of Caring Mission”
	Establish an effective mechanism for handling customer complaints	“Practice of Caring Mission”
	Provide free medical services in different communities	“Building of Healthy Communities”

The Government has established a data protection authority to enforce the law. We have also established the Personal Data Protection Commission (PDPC) to enforce the Personal Data Protection Act, 1997 (PDPA) and the Personal Data Protection (Enforcement) Regulations, 1997 (PDPER).

We f c c a . . . a age e . beca e . . a . abe . . . c a . . e e . a f . . a . a . g . e .
G . . . ed ca . . ce . T e G . . . c . . c . . e D g Ad . . . a . . La . . f . e PRC 《中華
人民共和國藥品管理法》), Reg a . . f . I . . e e . a . . f . e D g Ad . . . a . . La . . f . e PRC 《中華
人民共和國藥品管理法實施條例》), Reg a . . f . . e C . . . f Na . . c . c D g a d P . . c D g 《麻
醉藥品和精神藥品管理條例》), Reg a . . f . . e S . . . a d Ad . . . a . . f Med ca . De ce 《醫療
器械監督管理條例》) a d Ma age e . P f . Med ca . De ce D . . b . . g E . . . e L ce e 《醫療
器械經營企業許可證管理辦法》) a d . . . a . a d e g a . . . We a e a . . e . ab . . e Ad . . . a . e
Mea . . e f . S 《供應商管理辦法》) a d . . e P . . c . e e . Ma age e . S . . e 《採購管理制度》).
. . a d a d e a d . . . e . . e . c . e e . ac . . e . f . e G . . . a d e . f . ce c e . a . . . a d
. . a . . f . a e . . . g . a a a .

W_e e e c g a d S A d T e a b e f e g a g a d a a g e e
a f c a a d a e g e a a a c e c a a b e We g e
g d c e c a a d a a a c e c a a b e ; a d c a a g e e ; e a a b e
c e ; a d e c f e d a a a . T e e g e a a g e e f e c d c a c e d
e c a a b e a a e e a d a a e a a f
a f e d a d f a d e a e d g g e f e a e a c c d g e e e f e e e .
D e g e Y e a f e a e d e b e f e G a e f Z e a g a d
S a g a C a a d e d c e a d e d c a d e c e .

The G... a e a ca... a... ac... e a... e a... g... ad... g a d... errec... a... g...
... c... a ce... e Ad... g La... f... e PRC 《中華人民共和國廣告法》, ... Pa e... La... f...
Pe... re' Re... br c f C... a 《中華人民共和國專利法》, ... R... e f... e I... e e... a... f... e Pa e... La... f...
... e Pe... re' Re... br c f C... a 《中華人民共和國專利法實施細則》, ... T... ade... a... La... f... e PRC 《中華人民
共和國商標法》, ... I... errec... ar P... a... La... f... e PRC 《中華人民共和國知識產權法》, a d... e Reg... a...
... e C... P... ec... f I... errec... ar P... a... R... g... 《知識產權海關保護條例》. We c... d c... a... e...
f... e b... e... f... a... e... e... ec... re e, a... e... c a d acc... a... e... f... a... c... e... ed... .. e... b... c...
... a... fa... e a d... read... g... d c... de... .. de... e... a... e... a d... e... fa... re... .. f... ge... e...
... .. e... errec... ar... .. g... , reg... a... e... g... , ade... a... g... , c... g... a d... .. reg... a... g... f...
... e G... a d... .. a... ..

6.2. Employees' Benefits and Remuneration

We g. e. a. e. e. 'be ef. a d e. a. , a d ffo a e cerre. be ef. ac age. ab. b
a d e a. a e. T e E. ' R a. a d R e. a. S c e e 《員工職級及薪酬方案》 f. e G.
ec f e. e. f e d e g r a. a d e. a. e c a. f e. ' T e e. ' ' e.
e. a. c. b a c a r a. a a. e. a c a d e c a r r a c e. e a r r a c e
a d e a. e d b. T e H. a R e. . c e D e a. e. b e f. a a g g. e a. a a e. e.
f e. ' ' e. T e c. e. a d d e a r e d. e f. e a e. e. d d ffo b. a. f e. a.
b a c a r a. g. e. a a d g g e. a a c c. e. d. f. a c e. e e c.
a b. d c. e. a. f. a c e a d. d c a. T e a. a a e. e. e. b e d e a.
e b a. f. e a. e d b. a d. f e. ' ' e.

Tre G... a f... ad e Re... a S... e 《福利制度》, ... b... e Lab... La... f...
PRC 《中華人民共和國勞動法》), a d... de arr... a... da... C... a a d... da... ff... ee
f... e... I add... a... da..., e ar... de... a... ar rea e, ar age rea e,
boea e e... rea e, a... rea e, ca age rea e, a... rea e, rac a... rea e, c... rea e, cc... a... ar
... rea e, a d... ar rea e. I... ec f... b... de, e... ba c... car... a ce (c... d... g...
e..., ed car, ... ea ed ... e..., a... ra ce, ec.) a d... g... de...
f... d f... e... acc da ce... S... I... a ce La... f... PRC 《中國社會保險法》). We ar...
a... e... e a... e f... ar fed e... We ar... de f... d arr... a ce, g... ear arr... a ce,
g... e... a... e arr... a ce..., fe... ar arr... a ce, acc... da... g... arr... a ce f...
e... ee... ee... ed... arr... a... ec.

T e r e a e e . X e e f a e a d e . a . . . X f e G . a e a . . a e , e a c e . X
c . . c a e . . e . . X e a a r e e . . e a c e . e . e f b e . g . g . . e G . . T e e e . g f
e . . X e e e e . a e a d a f f e e . g . . e Y e a . e e e d . 6 M a r c 2 0 1 8 , a . . c e . . X e e .
f a d . . a e e . f b e e f . a d e . . a . . a d . . a a g e e . . E a c . . . a a
e c d e d . d e a . . . a e G . . c a a d . . . e . . X e ' b e e f . a d e . . a . . a . . e . X a . e .

6.3. Employees' Health and Safety

A a d f f e a r e d c a c e , e G a e c a a e e c a a d e a
e a f e e e a d c e d d g a a f e e e f e e T e a e a
c e f c c a a a f e a d e a e f f e e e e e e a c c e g g e c
D g e R e g P d e G a a a f 92 d a d e T e G d d
a e a e e a a a d e g a e g a d g e f a a f e e e a d e
e c f e e e c c a a a a d a e a e e a c c d e g e a e d d e a
f e e e

I have seen, clearly, added a few more reading books for the (GHG) and
 the C. A. bee club. The book is a good one for the C. A. bee club.

Greenhouse gas emissions and reductions		Unit	Quantity
Scenario 1	Direct GHG emissions	Total of carbon dioxide, methane (CO ₂ e)	2,194.3
Scenario 1	GHG emissions from purchased electricity	Total of CO ₂ e	0.6
Scenario 2	Indirect GHG emissions calculated by the scope 1	Total of CO ₂ e	7,281.4
Scenario 3	Scope 1 direct GHG emissions	Total of CO ₂ e	49.6
Total GHG emissions		Total of CO ₂ e	9,524.7

Intensity of GHG emissions		Unit	Quantity
GHG emissions (Scenario 1, 2 & 3)		Total of CO ₂ e / million	0.4

Scenario 1: Direct GHG emissions calculated by the scope 1

Scenario 2: GHG emissions calculated by the scope 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

Scenario 3: GHG emissions calculated by the scope 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

^ Carbon dioxide equivalent (CO₂e) based on the 2019 Yearly average of the global warming potential (GWP) of the greenhouse gases (GHG) as defined by the Intergovernmental Panel on Climate Change (IPCC).

According to the carbon dioxide equivalent (CO₂e) GHG emissions calculated by the scope 1 (Scenario 1) and the scope 2 (Scenario 2 and 3). The GHG emissions from the scope 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

Furthermore, the carbon dioxide equivalent (CO₂e) GHG emissions calculated by the scope 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45, 46, 47, 48, 49, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, 61, 62, 63, 64, 65, 66, 67, 68, 69, 70, 71, 72, 73, 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87, 88, 89, 90, 91, 92, 93, 94, 95, 96, 97, 98, 99, 100

In addition, the following table shows the GHG emissions from the production of the various goods. We have calculated the GHG emissions from the production of the various goods by multiplying the GHG emissions from the production of the various goods by the quantity of the various goods produced. The GHG emissions from the production of the various goods are shown in the following table.

7.2. Green Hospital Management

Ad g e E e ear P ec La f Pe re' R b c f C a 《中華人民共和國環境
保護法》, G de ed e e ear ec c ce g e
ed car ce. We c gee ear a ar a ec c a e ce a age e, r
ee e, a d c a f e e ear ec a ee.

7.2.1.E α g $\frac{1}{2}$ Ma age e.

The Government has also established a special committee to study the implementation of the Energy Conservation Law of the People's Republic of China (the Energy Conservation Law) and the Regulation on Energy Conservation in Public Institutions (the Public Institution Energy Conservation Regulations), and has also established a special committee to study the implementation of the Energy Conservation Law of the People's Republic of China (the Energy Conservation Law) and the Regulation on Energy Conservation in Public Institutions (the Public Institution Energy Conservation Regulations), and has also established a special committee to study the implementation of the Energy Conservation Law of the People's Republic of China (the Energy Conservation Law) and the Regulation on Energy Conservation in Public Institutions (the Public Institution Energy Conservation Regulations).

Ma₁ ea₁ e₁ a₁ e₁ bee₁ a₁ e₁ . . . e₁ G₁ . . . a₁ a₁ d₁ ffce₁ . . ed ce₁ . . c₁ . . . S₁ e₁ f₁ . . ffce₁ a₁ d₁ c₁ fo₁ e₁ ce₁ . . a₁ e₁ bee₁ . ec a₁ de g₁ ed₁ . a₁ e₁ g₁ d₁ e₁ f d a₁ g₁ . We a₁ d₁ d₁ e₁ . . a₁ . . e₁ a₁ d₁ ffce₁ . . g₁ . . g₁ . . e₁ a₁ d₁ e₁ ab₁ . . e₁ . . g₁ . . g₁ . . ce₁ . . . de e₁ de₁ c₁ . . e₁ abe₁ ed ca₁ . . aff₁ . . fe b₁ . . e₁ . . e₁ . . g₁ . . g₁ . . e₁ . . a₁ . . eeded. The G₁ . . ad₁ . . . e₁ a₁ c₁ . . red a₁ c₁ . . d₁ . . . g₁ . . e₁ . . a₁ d₁ . . c₁ e₁ . . d₁ . . e₁ . . a₁ . . e₁ . . f a₁ . . de a₁ . . e₁ . . a₁ d₁ . . ad₁ . . f₁ . . e₁ . . a₁ . . ea₁ . . ab₁ . . c₁ e₁ . . a₁ c₁ . . d₁ g₁ . . e₁ . . a₁ . . e₁ . . E ce₁ . . f₁ . . ec a₁ e₁ e₁ . . e₁ . . a₁ . . e₁ a₁ . . d₁ . . be₁ . . a₁ . . 26 degree Ce₁ a₁ d₁ . . be₁ . . g₁ . . a₁ . . 20 degree Ce₁ We e₁ g₁ . . a₁ . . c₁ . . e₁ . . g₁ . . g₁ . . de ce₁ . . a₁ d₁ . . a₁ c₁ . . d₁ g₁ . . f₁ e₁ . . e₁ . . g₁ . . ffce₁ . . c₁ . . a₁ e₁ . . e₁ . . e₁ . . g₁ . . ffce₁ . . c₁ . . We a₁ . . ea₁ . . e₁ . . e₁ a₁ d₁ ffce₁ f₁ . . e₁ . . ffce₁ . . a₁ e₁ g₁ . . a₁ b a₁ . . a₁ d₁ . . ed ce₁ . . e₁ . . bo₁ . . f₁ . . d a₁ be a₁ e₁ . . ace₁ e₁ g₁ . . a₁ . . e₁ . . red, do₁ red ce₁ . . e₁ . . e₁ . . g₁ . . c₁ I add₁ e a₁ . . ea₁ . . ab₁ . . ad₁ e₁ . . a₁ f₁ . . e a₁ . . de e₁ . . d₁ . . g₁ e₁ . . c₁ . . a₁ . . ce₁ e₁ . . e₁ . . e₁ . . a₁ . . ce₁ . . ffce₁ . . c₁ . . I . . . e Yea₁ . . We . . . Ka g₁ . . g₁ . . Ca g₁ . . a₁ . . Ka g₁ . . g₁ . . H₁ a₁ . . C₁ . . , Ld₁ . . , Y₁ . . g₁ . . a₁ . . Ka g₁ . . g₁ . . H₁ a₁ . . C₁ . . , Ld₁ . . a₁ . . d₁ . . We Y₁ . . g₁ . . Go a₁ . . c₁ . . H₁ a₁ . . C₁ . . , Ld₁ . . c₁ ed a₁ . . a₁ . . f 10,350.2 MW₁ . . f₁ . . e₁ . . ec₁ . . c₁ . . d₁ . . g₁ a₁ e₁ f 436.4. W₁ / Ne₁ a₁ e₁ c₁ e₁ e₁ G₁ a₁ c₁ b₁ e₁ a₁

8. BUILDING OF HEALTHY COMMUNITIES

[illegible]

8.1. Responding to Targeted Assistance

I e. e. e. c. ce. f. Targe ed
P. Arre a. ed b. e
Ce. ar G. e. f. Pe. re?
Re. br c f C. a, e G. ' a.
f. ce. a e ad a. age f. ed ca
e. ca e. a a g. g f. age ed. b c
e. fa e a. a ce ac. e. I. e Year,
e d. a ed RMB3 " Ta.
C. ar. Fedo a. e. e. S. e ca
Re. ref F. d f. Me. ar D. ea e. f
Ta. C. ar. Fedo a. a d We.
Ka g. g H. ar (泰順縣慈善總會溫州
康寧醫院精神疾病專項救助基金), a. d
e. b. ac. e ed. age ed a. a ce.
f. d. e.



D a c o e f e S e c a r R e f F d f M e a r
D e a e f T a C a f e d e a a d W e
K a g g H a r



温州医科大学康宁医院 温州市慈善总会

The Wenzhou Medical University Kangning Hospital, Wenzhou City Charity Federation, and Wenzhou City Red Cross Society jointly organized a "Red Cross Volunteer Service" activity on May 20, 2018. The Red Cross Volunteer Service Center of Wenzhou Kangning Hospital donated 3,000 yuan to the Wenzhou City Charity Federation. The funds were used to purchase medical supplies and other necessities for the poor and disabled. The Wenzhou Medical University Kangning Hospital, Wenzhou City Charity Federation, and Wenzhou City Red Cross Society jointly organized a "Red Cross Volunteer Service" activity on May 20, 2018. The Red Cross Volunteer Service Center of Wenzhou Kangning Hospital donated 3,000 yuan to the Wenzhou City Charity Federation. The funds were used to purchase medical supplies and other necessities for the poor and disabled.



温州医科大学康宁医院 温州市慈善总会 红十字会志愿服务队

9. Appendix I: Sustainability Data Summary

The following sustainability data are disclosed by the Group, which are the data of Weizhong Kaigong, Cagang Kaigong Huiliao Co., Ltd., Yangka Kaigong Huiliao Co., Ltd. and Weizhong Yanggao Huiliao Co., Ltd. for the Year:

Environment	Unit	2018
Greenhouse gas emissions		
Direct GHG emissions (Scope 1)	Tonnes of CO ₂ e	2,194.3
GHG emissions from purchased electricity (Scope 1)	Tonnes of CO ₂ e	0.6
Indirect GHG emissions (Scope 2)	Tonnes of CO ₂ e	7,281.4
Other indirect GHG emissions (Scope 3)	Tonnes of CO ₂ e	49.6
Total GHG emissions (Scope 1, 2 & 3)	Tonnes of CO ₂ e	9,524.7
Total GHG emissions per unit of production [^]	Tonnes of CO ₂ e/unit	0.4
Fuel consumption		
Natural gas consumed	'0,000 m ³	21.5
Lubricated oil consumed	Tonnes	4.8
Lubricated oil consumed	Tonnes	8.3
Brake horsepower consumed	Tonnes	5,138.0
Gasoline consumed by vehicles	Tonnes	554.9
Diesel consumed by vehicles	Tonnes	13.1

[^] Calculated based on the following formula: Total GHG emissions for the Year divided by the total production quantity of the Group.

Environment	Unit	2018
Energy consumption		
Total energy consumption	MW _h	10,350.2
Energy consumption per employee	MW _h /employee	436.4
Water consumption		
Total water consumption	'0,000 m ³	29.5
Water consumption per employee	m ³ /employee	12.4
Paper consumption		
Total paper consumption	kg	25,059.1
Paper consumption per employee	kg/employee	1.1
Waste		
Total waste from fixed assets	kg	2,895,360.0
Waste from fixed assets per employee	kg/employee	122.1
Waste from fixed capital	kg	3,013.3
Waste from fixed capital per employee (average)	Se	26

Carcedo, b. 1891, d. 1971, m. 1914, 1915, 1916, 1917, 1918, 1919, 1920, 1921, 1922, 1923, 1924, 1925, 1926, 1927, 1928, 1929, 1930, 1931, 1932, 1933, 1934, 1935, 1936, 1937, 1938, 1939, 1940, 1941, 1942, 1943, 1944, 1945, 1946, 1947, 1948, 1949, 1950, 1951, 1952, 1953, 1954, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1971, 1972, 1973, 1974, 1975, 1976, 1977, 1978, 1979, 1980, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 259

The following table shows the number of employees by gender, age group, and geographical region for the year 2018:

Social		2018
Total number of employees	Number	2,581
Number of employees by gender		
Total number of female employees	Number	1,547
Total number of male employees	Number	1,034
Number of employees by employee type		
Senior management	Number	129
Junior management	Number	2,234
Middle management	Number	207
Senior management	Number	11
Number of employees by age group		
Total number of employees aged under 30	Number	1,296
Total number of employees aged between 30 and 50	Number	776
Total number of employees aged above 50	Number	509
Number of employees by geographical region		
Total number of employees in North America	Number	58
Total number of employees in East Asia	Number	2,423
Total number of employees in South America	Number	100
Total employee turnover rate*		18.3%
Employee turnover rate by gender*		
Total number of female employees		17.8%
Total number of male employees		19.7%
Employee turnover rate by age group*		
Total number of employees aged under 30		16.0%
Total number of employees aged between 30 and 50		17.0%
Total number of employees aged above 50		25.4%
Employee turnover rate by geographical region*		
Total number of employees in East Asia		17.9%
Total number of employees in South America		32.4%
Total number of employees in North America		0.0%

* Employee turnover rate is calculated based on the number of employees who have left the company during the year, divided by the average number of employees during the year.

10. Annex II: Hong Kong Securities Exchange ESG Reporting Guide

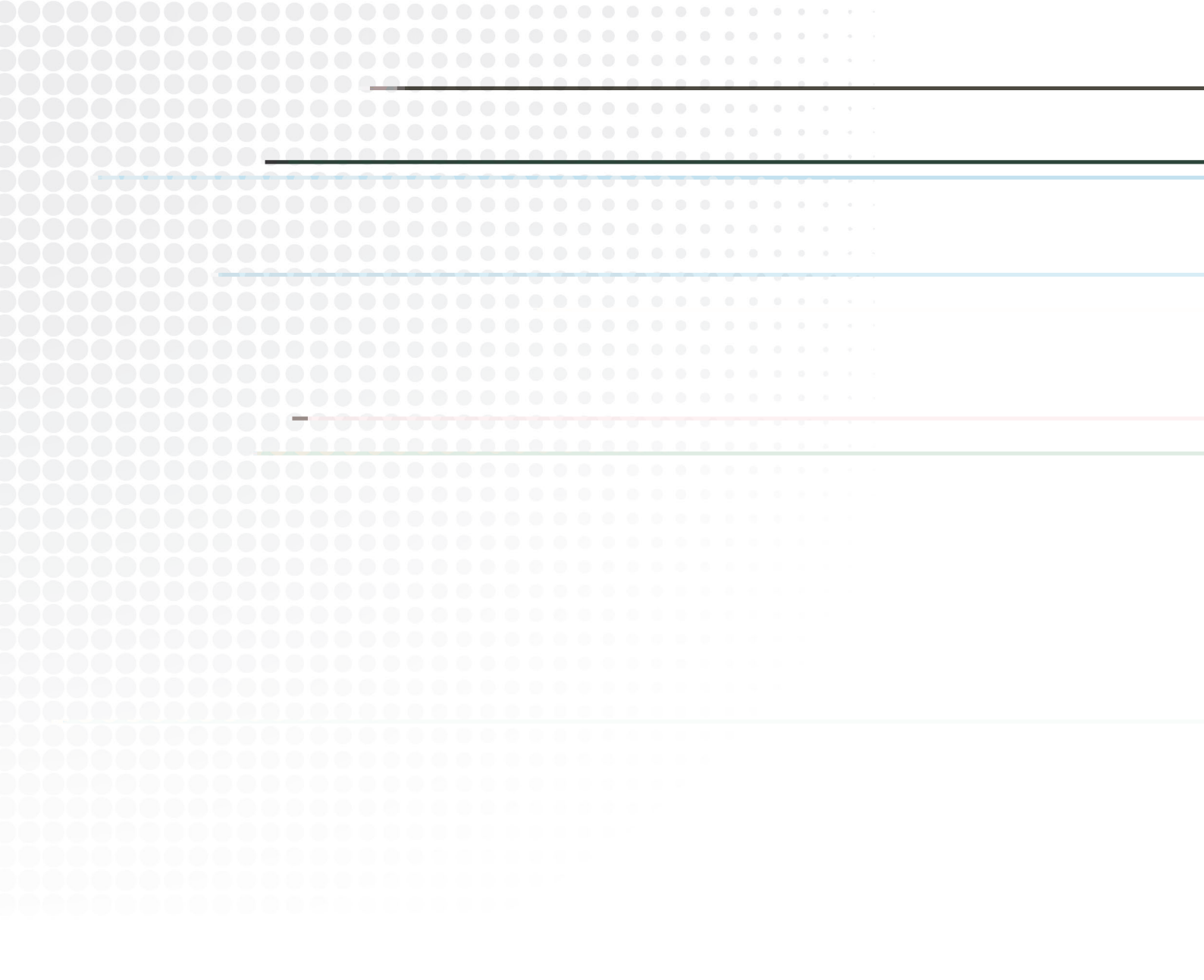
Index content		Relevant sections
A. Environmental		
A1: Emissions	Geographical Information (a) Emissions; and (b) disclosure of climate change related data and information, including greenhouse gas emissions, climate change related risks and opportunities, and climate change related financial impacts.	Headline and Scope 1 & 2 Lifecycle carbon footprint; Scope 3 emissions
A1.1	Temperature related disclosures	Lifecycle carbon footprint Materiality of greenhouse gas emissions; climate change related risks and opportunities
A1.2	Greenhouse gas emissions related disclosures	Lifecycle carbon footprint Materiality of greenhouse gas emissions; climate change related risks and opportunities
A1.3	Transition related disclosures	Greenhouse gas emissions, Emissions factor Climate change related risks and opportunities
A1.4	Transition related disclosures	Greenhouse gas emissions, Emissions factor Climate change related risks and opportunities
A1.5	Disclosures of environmental governance	Lifecycle carbon footprint Materiality of greenhouse gas emissions
A1.6	Disclosures of climate change related risks and opportunities, and climate change related financial impacts.	Greenhouse gas emissions, Policy effectiveness Climate change related risks and opportunities
A2: Use of resources	Geographical Information and disclosure of resource efficiency	Greenhouse gas emissions, Emissions factor Materiality of greenhouse gas emissions; climate change related risks and opportunities
A2.1	Disclosures of resource efficiency related disclosures	Greenhouse gas emissions, Emissions factor Materiality of greenhouse gas emissions; climate change related risks and opportunities

Index content		Relevant sections
A2.2	Waste management and disposal	Greenhouse gas management. Waste management; Sustainable development
A2.3	Design and efficiency of products	Greenhouse gas management. Energy
A2.4	Design and efficiency of products	Greenhouse gas management. Waste management
A2.5	Transport and logistics	Natural gas, coal, oil, gas, and other fossil fuels; Transport and logistics
A3: Environmental Governance	Environmental Governance	Head of the company
A3.1	Design and efficiency of products	Head of the company. Low-carbon
B. Social		
B1: Employee	Employee	Employee. Employee
B1.1	Employee	Employee. Employee
B1.2	Employee	Employee. Employee

[illegible]

Index content		Relevant sections
B5.2	De... f... ac ce... e... g... g... ... b... f... f... e... ... ac ce... be... g... e... ed, e... ed a d ... ed.	De... f... g... S... a... a age e...
B6: B... d... e... b...	Ge... ar... d... e... I f... a... (a)... e... r... e...; a d (b) c... r... a... ce... e... a... r... a d... e... g... r... ... a... a... e... g... f... c... a... c... e... ... e... a... g... e... a... d... a... f... e... a d... g... ... a... b... e... g... a d... a... a... e... a... g... ... d... c... a d... e... ce... e... d... a d... e... d... f... ... e... d... e...	De... f... g... Re... e... f... a... e... '... a... e... a... e... ce a d c... ca...; ... e... e... f... e... e... a... e... g... N... a... r... cab... e... G... '... e... a... c... e... b... e... De... f... g... E... a... e... ce a d c... ca...
B6.1	P... e... age... f... a... e... d... c... d... e... e... ed ... b... e... e... e... a... f... e... a... d... e... a... e... e... b... e...	N... a... r... cab... e... G... '... e... a... c... e... b... e...
B6.2	N... b... f... d... c... a d... e... ce... e... a... ed c... r... a... e... e... d... a d... e... e... e... a... e... ...	De... f... g... E... a... e... ce a d c... ca...
B6.3	De... f... f... ac ce... e... a... g... b... e... g... a d... e... e... g... e... e... e... a... e... g... ... e... e... a... e... g... De... f... a... a... a... ce... e... ce... a d... e... e... a... e... c... e... e... De... f... c... e... d... a... e... e... c... a d... ... a... e... e... e... e... e... e... d... a d... a... e... e... a... ... e... ed.	De... f... g... De... e... f... ... e... e... a... e... g... De... f... g... De... f... e... a... ... e... a... e... e... ce... De... f... g... Re... e... f... ... a... e... e... a... Ad... c... a... g... ... e... e... a d... a... a... De... f... g... Ad... c... a... g... ... e... e... a d... a... a... ... e... e... d... e... g... e... e... g... e... d... a d... ... e... c... e... f... e... c... a... e...
B7: A... -c... d... e...	Ge... ar... d... e... I f... a... (a)... e... r... e...; a d (b) c... r... a... ce... e... a... r... a d... e... g... r... ... a... a... e... g... f... c... a... c... e... ... e... a... g... b... b... e... e... e... e... f... a d... a d... e... ... a... d... e... g...	De... f... g... Ad... c... a... g... ... e... e... a d... a... a... De... f... g... Ad... c... a... g... ... e... e... a d... a... a... ... e... e... d... e... g... e... e... g... e... d... a d... ... e... c... e... f... e... c... a... e...
B7.1	N... b... f... c... e... d... e... g... a... c... e... e... g... a d... g... c... e... e... ac ce... b... g... a... g... e... e... e... ... e... e... e... d... e... g... e... e... e... g... e... d... a d... ... e... c... e... f... e... c... a... e...	De... f... g... Ad... c... a... g... ... e... e... a d... a... a... De... f... g... Ad... c... a... g... ... e... e... a d... a... a... ... e... e... d... e... g... e... e... g... e... d... a d... ... e... c... e... f... e... c... a... e...

[illegible]



溫州康寧醫院股份有限公司
ou Kangning Hospital Co., Ltd.

